# No Smoking policy

## Ruardean Acorns Club statement of intent

At Ruardean Acorns we comply with health and safety regulations and the Welfare Requirements of the EYFS (Early Years Foundation Stage) in making our setting a no-smoking environment - both indoor and outdoor. This policy also covers e-cigarettes.

## Aim

We aim to ensure children and adults have the opportunity to play and work in a smoke free environment. Please note: Ruardean School has a no smoking policy covering the whole of the school grounds.

## Methods

To ensure a smoke free environment we:

* We display no-smoking signs.
* Aim to make all staff, parents and volunteers aware of our no-smoking policy.
* Ensure staff who smoke, do not do so during working hours, unless on a break.
* Ensure staff who do smoke during their break make every effort to reduce the effect of the odour and lingering effects of passive smoking for children and colleagues. For example: are not wearing their uniform, are off the premises and wash their hands on return.
* Any member of staff found to be smoking on the premises will be suspended immediately and asked to report at a later date for a formal disciplinary.
* If a Parent/Carer/visitor comes into Ruardean Acorns smoking they will be asked to extinguish their cigarette before entering the building and our No Smoking policy will be explained.

Links to other policies: Safeguarding Children and child protection, Health and Safety,

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This policy was adopted at a meeting of Ruardean Acorns held on 16/8/19

Signed on behalf of Ruardean Acorns...........................................................

Review date: August 2022