# No Smoking policy

## Ruardean Acorns Pre-School statement of intent

At Ruardean Acorns we comply with health and safety regulations and the Welfare Requirements of the EYFS (Early Years Foundation Stage) in making our setting a no-smoking environment - both indoor and outdoor. This policy also covers e-cigarettes.

## Aim

We aim to ensure children and adults have the opportunity to play and work in a smoke free environment. Please note: Ruardean School has a no smoking policy covering the whole of the school grounds.

## Methods

To ensure a smoke free environment we:

* We display no-smoking signs.
* Aim to make all staff, parents and volunteers aware of our no-smoking policy.
* Ensure staff who smoke, do not do so during working hours, unless on a break.
* Ensure staff who do smoke during their break make every effort to reduce the effect of the odour and lingering effects of passive smoking for children and colleagues. For example: are not wearing their uniform, are off the premises and wash their hands on return.
* Any member of staff found to be smoking on the premises will be suspended immediately and asked to report at a later date for a formal disciplinary.
* If a Parent/Carer/visitor comes into Ruardean Acorns smoking they will be asked to extinguish their cigarette before entering the building and our No Smoking policy will be explained.

Links to other policies: Safeguarding Children and child protection, Health and Safety,

T

This policy was adopted at a meeting of Ruardean Acorns held on 21/8/17

Signed on behalf of Ruardean Acorns...........................................................

Review date: August 2024